Employee Satisfaction Report: 29.09.2024

Good Day,

Below you will see the results from 60 employee satisfaction interviews that were conducted. We asked the employees to keep their responses short. We hope that you find these insights useful.

Kind regards,

Jean Michael Jones, Director Thryve Employee Wellness

1. I’ve never had such a good work-life balance before. The leadership team genuinely listens to feedback, and we have a clear roadmap ahead. Plus, the office environment is really vibrant.
2. Communication here is a mess. It feels like we’re always reinventing the wheel because no one documents anything properly. Also, I’m pretty sure the air conditioning is broken in half the building.
3. I feel like I’m doing meaningful work, but the team can be hit or miss. Some projects are exciting, but others are tedious and drag on forever. At least the benefits are decent.
4. The team atmosphere is incredible—everyone is supportive and collaborative. I also appreciate the flexible working hours; they make juggling personal and professional life so much easier. I actually look forward to Mondays!
5. Management never seems to have a clear direction, and priorities change every other week. It’s hard to get anything done with such constant chaos. Honestly, I’m not sure how long I can keep doing this.
6. The perks are nice, like the gym membership and free snacks, but the work itself can be pretty monotonous. It’s not bad, but I wouldn’t say I’m passionate about what I do here. It’s a job, nothing more.
7. I’ve grown so much since I started working here! My manager actively mentors me, and I’m given challenging projects that push me to improve. The company culture is just really positive overall.
8. It feels like a lot of favoritism goes on in promotions. You could be doing great work but get overlooked if you’re not in the “right” crowd. Morale has really dipped because of that.
9. Some days are good, some not so much. It all depends on which project I’m working on and who’s leading it. But hey, the Friday afternoon beer hour is something to look forward to.
10. I love how transparent the leadership is about the company’s goals and challenges. We’re constantly encouraged to innovate, and I feel like my ideas are genuinely valued. It’s been a fantastic experience so far.
11. There’s zero room for growth here. I’ve been doing the same tasks over and over again with no recognition or opportunities to develop new skills. The monotony is killing me.
12. The work itself is fine, but the pace is really slow. I don’t feel particularly challenged, but it’s steady and predictable, which I guess isn’t the worst thing. Still, it’d be nice to feel excited about something once in a while.
13. This place is super dynamic, and I feel like I’m always learning something new. I love being part of such a fast-paced environment where creativity is encouraged. Plus, the leadership is top-notch.
14. It’s hard to get motivated when there’s no real recognition or appreciation for the work we do. Everyone seems to be here just to collect a paycheck. The atmosphere is pretty depressing, to be honest.
15. The company’s okay, but nothing to write home about. It pays the bills, but I don’t feel like I’m making a huge impact. It’s stable, I guess, and that counts for something in this economy.
16. The leadership here really cares about employees’ well-being. They’ve gone above and beyond to support us during tough times, and I genuinely feel valued. I couldn’t ask for a better work environment.
17. The micromanagement here is unbearable. I can’t make any decisions without going through five layers of approval. It’s suffocating and makes it impossible to be productive.
18. I’ve had some great learning opportunities, but at the same time, the workload is so inconsistent. Some weeks are a grind, while others feel like I’m just sitting around waiting for something to do.
19. The autonomy we’re given here is fantastic. I feel trusted to make decisions and really own my work. The company culture is also incredibly supportive—everyone’s got each other’s back.
20. I’ve never worked in a place with such poor communication between departments. It’s like we’re all on different planets, and nothing ever gets done efficiently. I’m seriously considering my options elsewhere.
21. The training opportunities here are fantastic. I’ve been able to take multiple courses that have helped me grow in my role. Plus, my team is always willing to help out when I’m stuck.
22. I feel like I'm stuck in a rut. There’s no real opportunity to advance, and my manager doesn’t seem interested in helping me develop my skills. It’s just the same routine day in and day out.
23. The pay is decent, but I can’t say I’m passionate about the work. Sometimes, I feel like I’m just going through the motions. At least the coworkers are friendly, which makes it bearable.
24. It’s refreshing to work in a place that genuinely cares about diversity and inclusion. I feel respected and appreciated for who I am, and the initiatives we have make me proud to be part of this team.
25. The office politics are unbearable. It feels like I’m back in high school with all the cliques and favoritism. Honestly, I’d be much happier if everyone just focused on their work.
26. Some days, I feel like I’m making a difference, but other times, it feels like we’re just churning out the same thing over and over. The team is supportive, though, which makes the tough days easier.
27. The leadership here is inspiring. They’re transparent, approachable, and always open to new ideas. I genuinely feel like I’m contributing to something meaningful.
28. Every time we get close to finishing a project, the goals change. It’s impossible to keep up, and it’s incredibly frustrating. I’m starting to think they just don’t know what they’re doing.
29. I feel like I’m learning a lot, but the workload can be overwhelming. Some weeks I’m drowning, while others, there’s barely anything to do. It’s a strange balance, but I’m managing.
30. The flexible working hours have been a game-changer for me. I’m able to balance my job with my personal life much more effectively, and I’m far more productive as a result.
31. There’s such a lack of communication from the top. We’re always the last to know about changes, and it makes planning anything impossible. It’s really disheartening.
32. The work environment is fine, but nothing special. I don’t dread coming in, but I’m not exactly excited, either. It’s just… a job, I guess.
33. I’ve never worked somewhere with such great mentorship. My manager genuinely invests in my growth, and I’ve learned so much in just a short time here. It’s a fantastic place to develop.
34. The office is so noisy that it’s impossible to concentrate. I’ve brought it up multiple times, but nothing changes. It’s really affecting my productivity.
35. There’s a lot of potential here, but we’re not quite hitting the mark. It’s frustrating because I know we could be doing so much better, but at least we’re trying to improve.
36. The benefits package is outstanding, and the company genuinely cares about our well-being. It’s rare to find a place that offers this level of support and flexibility.
37. I feel completely undervalued. No matter how much effort I put in, it’s never acknowledged. It’s draining, and I’m not sure how much longer I can keep this up.
38. The projects are interesting, but the deadlines are always unrealistic. It’s a challenge, which I enjoy, but it would be nice to have a bit more breathing room.
39. I love the level of autonomy I have in my role. I’m trusted to make decisions, and it makes me feel empowered and responsible for my work.
40. The technology we use is so outdated that it’s laughable. It makes everything take twice as long, and management refuses to invest in upgrades. It’s incredibly frustrating.
41. I appreciate that my job is stable, but I can’t help feeling a bit bored. There’s no real excitement or challenge, but at least I don’t have to worry about job security.
42. The social events are a highlight for me. It’s a great way to connect with colleagues outside of work, and it really helps to build a sense of community.
43. There’s a serious lack of direction here. Projects start and stop without any clear plan, and it feels like we’re just spinning our wheels. It’s incredibly demotivating.
44. I’m learning a lot, but the company’s priorities change so often that it’s hard to keep up. I just wish there was a bit more consistency.
45. I feel like I can really be myself at work, and that’s something I’ve never experienced before. The company values individuality, and that’s something I truly appreciate.
46. Every idea I bring up gets shot down. It’s like they hired me to be a robot instead of a creative thinker. It’s incredibly demoralizing.
47. There are moments of brilliance here, but they’re few and far between. I’m not sure if I want to stick around, but it’s not bad enough to leave… yet.
48. I’ve never felt so supported in my career. The professional development opportunities are endless, and I’ve been able to take on projects that really stretch my abilities.
49. The micromanagement is out of control. I can’t even make the simplest decision without approval. It’s a waste of time and energy.
50. There’s definitely room for improvement, but it’s not the worst place I’ve worked. Some days are great, others are just… meh.
51. The company’s commitment to sustainability is something I really admire. It makes me feel like I’m part of an organization that’s trying to make a positive impact.
52. I’m so tired of the endless meetings that accomplish nothing. It’s just a waste of time, and it’s seriously affecting my ability to get actual work done.
53. I appreciate the steady paycheck, but the work itself isn’t particularly exciting. It’s not a passion, but it gets the bills paid.
54. The onboarding process was fantastic. I felt welcomed and prepared from day one, and it’s made all the difference in my confidence and productivity.
55. The workload is completely unmanageable, and no one seems to care. I’m burning out, but every time I bring it up, I’m just told to “push through.”
56. The people I work with are great, but the company’s vision is all over the place. It’s hard to stay motivated when we don’t seem to be going anywhere.
57. The recognition programs are amazing! It’s great to feel appreciated and rewarded for hard work, and it makes me want to keep doing my best.
58. The turnover rate here is ridiculous. People leave almost as fast as they join, and it’s starting to feel like we’re just a revolving door.
59. I like my manager, but upper management feels disconnected from reality. They make decisions that just don’t make sense on the ground level.
60. The collaboration here is next-level. I’ve never worked in such a team-oriented environment where everyone is genuinely invested in each other’s success.